## Chapter 5

## Labor Force Statistics

## Summary of Labor Force Statistics

This chapter presents labor force statistics, labor force participation by sex, population by occupation, sex and state of residence, age by subsistence activity, employment by occupation, and employment by occupation. The labor force increased from 8,368 in 1995 to 9,607 in 2000, an increase of about 13 percent. Of the total 9,607 in labor force, 9,383 were employed and 224 were unemployed. Unemployment rate declined by about 5 percentage points from 1995.

About 2 in every 3 adults in Palau were in the labor force, about 3 of every 4 males, and about 3 of every 5 females. The unemployment rates for all birthplaces were low, except for FSM which had about 13 percent of its workers unemployed. About 19 in every 20 Asia born adults were in the labor force, compared to less than half of those born in rural areas of Palau and in the FSM.

Table 5.1 Labor Force Participation by Sex and Birthplace: 2000

| Labor Force Status | Total | Place of Birth |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total <br> Palau | Urban | Palau Rural |  | FSM | Asia | Elsewhere |
| Total, 16 yrs \& over | 14,241 | 8,680 | 5,001 | 3,679 | 486 | 238 | 4,565 | 272 |
| In Labor Force | 9,607 | 4,583 | 2,838 | 1,745 | 318 | 116 | 4,355 | 235 |
| Percent of 16 yrs \& over | 67.5 | 52.8 | 56.7 | 47.4 | 65.4 | 48.7 | 95.4 | 86.4 |
| Employed | 9,383 | 4,393 | 2,737 | 1,656 | 308 | 101 | 4,347 | 234 |
| Unemployed | 224 | 190 | 101 | 89 | 10 | 15 | 8 | 1 |
| Percent of labor force | 2.3 | 4.1 | 3.6 | 5.1 | 3.1 | 12.9 | 0.2 | 0.4 |
| Not in Labor Force | 4,634 | 4,097 | 2,163 | 1,934 | 168 | 122 | 210 | 37 |
| Males, 16 yrs \& over | 7,938 | 4,398 | 2,561 | 1,837 | 316 | 113 | 2,899 | 212 |
| In Labor Force | 5,948 | 2,616 | 1,567 | 1,049 | 234 | 64 | 2,835 | 199 |
| Percent of 16 yrs \& over | 74.9 | 59.5 | 61.2 | 57.1 | 74.1 | 56.6 | 97.8 | 93.9 |
| Employed | 5,827 | 2,513 | 1,512 | 1,001 | 230 | 55 | 2,830 | 199 |
| Unemployed | 121 | 103 | 55 | 48 | 4 | 9 | 5 | - |
| Percent of labor force | 2.0 | 3.9 | 3.5 | 4.6 | 1.7 | 14.1 | 0.2 | 0.0 |
| Not in Labor Force | 1,990 | 1,782 | 994 | 788 | 82 | 49 | 64 | 13 |
| Females, 16 yrs \& over | 6,303 | 4,282 | 2,440 | 1,842 | 170 | 125 | 1,666 | 60 |
| In Labor Force | 3,659 | 1,967 | 1,271 | 696 | 84 | 52 | 1,520 | 36 |
| Percent of 16 yrs \& over | 58.1 | 45.9 | 52.1 | 37.8 | 49.4 | 41.6 | 91.2 | 60.0 |
| Employed | 3,556 | 1,880 | 1,225 | 655 | 78 | 46 | 1,517 | 35 |
| Unemployed | 103 | 87 | 46 | 41 | 6 | 6 | 3 | 1 |
| Percent of labor force | 2.8 | 4.4 | 3.6 | 5.9 | 7.1 | 11.5 | 0.2 | 2.8 |
| Not in Labor Force | 2,644 | 2,315 | 1,169 | 1,146 | 86 | 73 | 146 | 24 |

Source: 2000 Census of Population and Housing, table 81, Republic of Palau

Figure 5.1 Labor Force Participation: 2000


Table 5.2 Labor Force Participation by Sex: 1990 to 2000

| Labor Force Status by Sex | 1990 | 1995 | 2000 |
| :---: | :---: | :---: | :---: |
| Total, 16 years \& over | 10,238 | 12,114 | 14,241 |
| Labor force | 6,072 | 8,368 | 9,607 |
| Percent of 16 yrs \& over | 59.3 | 69.1 | 67.5 |
| Employed | 5,601 | 7,780 | 9,383 |
| Unemployed | 471 | 588 | 224 |
| Percent of labor force | 7.8 | 7.0 | 2.3 |
| Notin labor force | 4,166 | 3,746 | 4,634 |
| Male, 16 yrs \& over | 5,615 | 6,549 | 7,938 |
| Labor force | 3,833 | 5,056 | 5,948 |
| Percent of 16 yrs \& over | 68.3 | 77.2 | 74.9 |
| Employed | 3,544 | 4,735 | 5,827 |
| Unemployed | 289 | 321 | 121 |
| Percent of labor force | 7.5 | 6.3 | 2.0 |
| Notin labor force | 1,782 | 1,493 | 1,990 |
| Female, 16 yrs \& over | 4,623 | 5,565 | 6,303 |
| Labor force | 2,239 | 3,312 | 3,659 |
| Percent of 16 yrs \& over | 48.4 | 59.5 | 58.1 |
| Employed | 2,057 | 3,045 | 3,556 |
| Unemployed | 182 | 267 | 103 |
| Percent of labor force | 8.1 | 8.1 | 2.8 |
| Not in labor force | 2,384 | 2,253 | 2,644 |

Source: 1995 \& 2000 Censuses of Population \& Housing, table 81; 1990 Census, table 53

The percentage of adults in the paid labor force increased from 59 percent in 1990 to 67 percent in 2000. The increase for males was from 68 to 75 percent, and for females was from 48 to 58 percent - the percentage for females coming into the labor force increased more rapidly than for the males. The unemployment rates are deceptive because they rely so much on current economic conditions - so the low rates for 2000 might reflect a full labor force at that time, but not necessarily for the whole year, or for other economic times.


| Only 454 people 16 years and over (3 percent) were doing subsistence activities - gardening, fishing, and raising animals <br> - for home use only in 2000. | Table 5.3 Population, Age 16 years and over, by Subsistence Activity and State of Residence: 2000 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | State of <br> Residence | Total | $\begin{array}{r} \hline \hline \text { Not } \\ \text { Doing } \\ \text { Subsis- } \\ \text { tence } \\ \hline \end{array}$ | Subsistence with/ <br> without Paid Work | Subsistence Only |
|  | Total, 16 yrs \& over | 14,241 | 13,040 | 747 | 454 |
|  | Aimelik | 181 | 170 | 9 | 2 |
|  | Airai | 1,603 | 1,404 | 114 | 85 |
| The others were either doing | Angaur | 124 | 97 | 16 | 11 |
| no subsistence (92 percent) or | Hatohobei | 15 | 15 | - | - |
| doing both paid agriculture and | Kayangel | 91 | 67 | 13 | 11 |
| subsistence activities (5 per- | Koror | 10,101 | 9,846 | 178 | 7 |
| cent). | Melekeok | 165 | 135 | 19 | 11 |
|  | Ngaraard | 469 | 296 | 92 | 81 |
|  | Ngaremlengui | 258 | 237 | 13 | 8 |
|  | Ngarchelong | 180 | 97 | 56 | 27 |
|  | Ngardmau | 148 | 110 | 22 | 16 |
|  | Ngatpang | 185 | 132 | 35 | 18 |
|  | Ngchesar | 184 | 34 | 93 | 57 |
|  | Ngiwal | 133 | 98 | 27 | 8 |
|  | Peleliu | 379 | 277 | 60 | 42 |
|  | Sonsorol | 25 | 25 | - | - |

Source: 2000 Census of Population and Housing, table 16, Republic of Palau
Note: Susbsistence activity is the activity engaged mainly in producing goods for own or family's use and needs.

Figure 5.3 Labor Force Status by Subsistence Activity: 2000


Table 5.4 Employed Population by Occupation, Sex and State of Residence: 2000

| Occupation, Sex and State of Residence |  | imeliik |  | An- <br> gaur | На-tohobei | Kay- <br> an- <br> gel | Koror | $\mathrm{Me}-$ lekeok | Ngaraard | Ngar-emengui | Ngar- <br> che- <br> long | Igard- <br> mau | Ngat- <br> pang | Nge-chesar |  | Peleliu | Son- <br> sorol |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Employed, 16 yrs \& over | 9,383 | 103 | 1,161 | 50 | 6 | 34 | 7,009 | 77 | 249 | 165 | 85 | 80 | 102 | 59 | 54 | 136 | 13 |
| Managerial and professional | 2,187 | 24 | 233 | 16 | 2 | 12 | 1,682 | 25 | 34 | 22 | 23 | 14 | 24 | 21 | 14 | 37 | 4 |
| Technical, sales, admin. support | 2,026 | 11 | 248 | 9 | 1 | 5 | 1,595 | 9 | 40 | 25 | 12 | 9 | 19 | 10 | 5 | 26 | 2 |
| Service | 1,762 | 9 | 181 | 9 | 3 | 6 | 1,426 | 21 | 25 | 8 | 3 | 15 | 14 | 8 | 7 | 25 | 2 |
| Farming, forestry, and fishing | 734 | 50 | 44 | 4 | - | 5 | 498 | 6 | 15 | 15 | 27 | 20 | 3 | 7 | 21 | 17 | 2 |
| Precision production craft | 1,592 | 6 | 233 | 8 | - | 3 | 1,174 | 6 | 42 | 52 | 9 | 15 | 29 | 4 | 3 | 7 | 1 |
| Operators, fabricators, laborers | 1,082 | 3 | 222 | 4 | - | 3 | 634 | 10 | 93 | 43 | 11 | 7 | 13 | 9 | 4 | 24 | 2 |
| Employed Males, 16 yrs \& over | 5,827 | 67 | 857 | 34 | 1 | 21 | 4,105 | 48 | 216 | 123 | 47 | 60 | 77 | 41 | 36 | 90 | 4 |
| Managerial and professional | 1,226 | 7 | 143 | 11 | - | 4 | 955 | 9 | 16 | 13 | 8 | 9 | 14 | 11 | 8 | 18 | - |
| Technical, sales, admin. support | 848 | 7 | 125 | 2 | 1 | 2 | 613 | 4 | 35 | 15 | 5 | 4 | 12 | 6 | 3 | 12 | 2 |
| Service | 814 | 6 | 109 | 5 | - | 5 | 618 | 14 | 15 | 2 | 2 | 9 | 6 | 4 | 5 | 14 | - |
| Farming, forestry, and fishing | 646 | 39 | 36 | 4 | - | 4 | 463 | 6 | 15 | 10 | 13 | 16 | 3 | 7 | 13 | 16 | 1 |
| Precision production craft | 1,286 | 5 | 229 | 8 | - | 3 | 874 | 6 | 42 | 52 | 9 | 15 | 29 | 4 | 3 | 6 | 1 |
| Operators, fabricators, laborers | 1,007 | 3 | 215 | 4 | - | 3 | 582 | 9 | 93 | 31 | 10 | 7 | 13 | 9 | 4 | 24 |  |
| Employed Females, 16 yrs \& over | 3,556 | 36 | 304 | 16 | 5 | 13 | 2,904 | 29 | 33 | 42 | 38 | 20 | 25 | 18 | 18 | 46 | 9 |
| Managerial and professional | 961 | 17 | 90 | 5 | 2 | 8 | 727 | 16 | 18 | 9 | 15 | 5 | 10 | 10 | 6 | 19 | 4 |
| Technical, sales, admin. support | 1,178 | 4 | 123 | 7 | - | 3 | 982 | 5 | 5 | 10 | 7 | 5 | 7 | 4 | 2 | 14 | - |
| Service | 948 | 3 | 72 | 4 | 3 | 1 | 808 | 7 | 10 | 6 | 1 | 6 | 8 | 4 | 2 | 11 | 2 |
| Farming, forestry, and fishing | 88 | 11 | 8 | - | - | 1 | 35 |  | - | 5 | 14 | 4 | - | - | 8 | 1 | 1 |
| Precision production craft | 306 | 1 | 4 | - | - | - | 300 | - | - | - | - | - | - | - | - | 1 | - |
| Operators, fabricators, laborers | 75 | - | 7 | - | - | - | 52 | 1 |  | 12 | 1 | - | - | - | - | - | 2 |

Source: 2000 Census of Population \& Housing, table 20, Republic of Palau

Table 5.4a Employed Population by Occupation, Sex and State of Residence: 2000

| Occupation\& Sex | RESIDENCE |  |  |
| :---: | :---: | :---: | :---: |
|  | Total | Urban | Rural |
| Total Employed, 16 yrs \& over | 9,383 | 8,170 | 1,213 |
| Managerial and professional | 2,187 | 1,915 | 272 |
| Technical, sales, admin. support | 2,026 | 1,843 | 183 |
| Service | 1,762 | 1,607 | 155 |
| Farming, forestry, and fishing | 734 | 542 | 192 |
| Precision production craft | 1,592 | 1,407 | 185 |
| Operators, fabricators, laborers | 1,082 | 856 | 226 |
| Employed Males, 16 yrs \& over | 5,827 | 4,962 | 865 |
| Managerial and professional | 1,226 | 1,098 | 128 |
| Technical, sales, admin. support | 848 | 738 | 110 |
| Service | 814 | 727 | 87 |
| Farming, forestry, and fishing | 646 | 499 | 147 |
| Precision production craft | 1,286 | 1,103 | 183 |
| Operators, fabricators, laborers | 1,007 | 797 | 210 |
| Employed Females, 16 yrs \& over | 3,556 | 3,208 | 348 |
| Managerial and professional | 961 | 817 | 144 |
| Technical, sales, admin. support | 1,178 | 1,105 | 73 |
| Service | 948 | 880 | 68 |
| Farming, forestry, and fishing | 88 | 43 | 45 |
| Precision production craft | 306 | 304 | 2 |
| Operators, fabricators, laborers | 75 | 59 | 16 |

Source: 2000 Census of Population \& Housing, table 20, Republic of Palau

Table 5.4b Employed Population by Occupation and Sex: 1990 to 2000

| Occupation and Sex | 1990 <br> Total | $\begin{aligned} & 1995 \\ & \text { Total } \end{aligned}$ | $\begin{gathered} 2000 \\ \text { Total } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| Employed, 16 yrs \& over | 5,599 | 7,759 | 9,383 |
| Managerial and professional | 1,346 | 1,832 | 2,187 |
| Executive, administrative | 641 | 923 | 1,193 |
| Professional | 705 | 909 | 994 |
| Technical, sales, admin. support | 1,208 | 1,699 | 2,026 |
| Technicians | 168 | 244 | 325 |
| Sales | 402 | 524 | 595 |
| Administrative support | 638 | 931 | 1,106 |
| Service | 1,107 | 1,455 | 1,762 |
| Private households | 312 | 482 | 573 |
| Protective service | 185 | 238 | 291 |
| Other service | 610 | 735 | 898 |
| Farming, forestry, and fishing | 359 | 773 | 734 |
| Precision production craft | 942 | 1,342 | 1,592 |
| Operators, fabricators, laborers | 637 | 658 | 1,082 |
| Machine operator, assembler | 113 | 73 | 117 |
| Transportation, material move | 297 | 468 | 720 |
| Handlers, equip cleaners, labor | 227 | 117 | 245 |
| Employed Male, 16 yrs \& over | 3,542 | 4,718 | 4,718 |
| Managerial and professional | 775 | 963 | 963 |
| Executive, administrative | 438 | 560 | 560 |
| Professional | 337 | 403 | 403 |
| Technical, sales, admin. support | 472 | 659 | 659 |
| Technicians | 124 | 183 | 183 |
| Sales | 152 | 116 | 116 |
| Administrative support | 196 | 360 | 360 |
| Service | 463 | 623 | 623 |
| Private households | 46 | 82 | 82 |
| Protective service | 180 | 232 | 232 |
| Other service | 237 | 309 | 309 |
| Farming, forestry, and fishing | 332 | 683 | 683 |
| Precision production craft | 907 | 1,170 | 1,170 |
| Operators, fabricators, laborers | 593 | 620 | 620 |
| Machine operator, assembler | 95 | 67 | 67 |
| Transportation, material move | 291 | 456 | 456 |
| Handlers, equip cleaners, labor | 207 | 97 | 97 |
| Employed Female, 16 yrs \& over | 2,057 | 3,041 | 3,556 |
| Managerial and professional | 571 | 869 | 961 |
| Executive, administrative | 203 | 363 | 424 |
| Professional | 368 | 506 | 537 |
| Technical, sales, admin. support | 736 | 1,040 | 1,178 |
| Technicians | 44 | 61 | 41 |
| Sales | 250 | 408 | 456 |
| Administrative support | 442 | 571 | 681 |
| Service | 644 | 832 | 948 |
| Private households | 266 | 400 | 422 |
| Protective service | 5 | 6 | 17 |
| Other service | 373 | 426 | 509 |
| Farming, forestry, and fishing | 27 | 90 | 88 |
| Precision production craft | 35 | 172 | 306 |
| Operators, fabricators, laborers | 44 | 38 | 75 |
| Machine operator, assembler | 18 | 6 | 4 |
| Transportation, material move | 6 | 12 | 18 |
| Handlers, equip cleaners, labor | 20 | 20 | 53 |

Sources: 1995 \& 2000 Censuses of Population \& Housing, table 20; U.S. Bureau of the Census, 1990 CPH-6-Palau, table 16

Table 5.5 Employed Population by Class of Worker, Age Group and Sex: 2000

| Class of Worker | Total | A G E |  |  |  |  | G R O U |  | P |  | 60-64 | 65+ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 |  |  |
| Employed, 16 yrs \& over | 9,383 | 80 | 817 | 1,563 | 1,842 | 1,540 | 1,293 | 1,008 | 640 | 339 | 147 | 114 |
| Private wage and salary workers | 6,500 | 62 | 624 | 1,227 | 1,385 | 1,072 | 870 | 593 | 335 | 167 | 96 | 69 |
| Government workers | 2,745 | 16 | 170 | 330 | 440 | 447 | 411 | 395 | 287 | 164 | 46 | 39 |
| Self-employed workers | 99 | 2 | 1 | 6 | 13 | 18 | 11 | 17 | 16 | 7 | 3 | 5 |
| Unpaid family workers | 39 | - | 22 | - | 4 | 3 | 1 | 3 | 2 | 1 | 2 | 1 |
| Male, 16 yrs \& over | 5,827 | 50 | 453 | 935 | 1,100 | 959 | 835 | 654 | 421 | 231 | 104 | 85 |
| Private wage and salary workers | 4,131 | 38 | 334 | 750 | 853 | 696 | 581 | 405 | 227 | 123 | 70 | 54 |
| Government workers | 1,653 | 10 | 164 | 257 | 292 | 246 | 217 | 229 | 127 | 56 | 31 | 24 |
| Self-employed workers | 67 | 2 | 1 | 3 | 8 | 9 | 8 | 12 | 13 | 4 | 3 | 4 |
| Unpaid family workers | 28 | - | 21 | - | - | 1 | 1 | 2 | 2 | - | - | 1 |
| Female, 16 yrs \& over | 3,556 | 30 | 364 | 628 | 742 | 581 | 458 | 354 | 219 | 108 | 43 | 29 |
| Private wage and salary workers | 2,369 | 24 | 290 | 477 | 532 | 376 | 289 | 188 | 108 | 44 | 26 | 15 |
| Government workers | 1,144 | 6 | 73 | 148 | 201 | 194 | 166 | 160 | 108 | 60 | 15 | 13 |
| Self-employed workers | 32 | - | - | 3 | 5 | 9 | 3 | 5 | 3 | 3 | - | 1 |
| Unpaid family workers | 11 | - | 1 | - | 4 | 2 | - | 1 | - | 1 | 2 | - |

Source: 2000 Census of Population and Housing, table 70, Republic of Palau

Table 5.5a Employed Population by Class of Worker and Sex: 1980 to 2000

| Class of Worker | 1980 | 1990 | 1995 | 2000 |
| :--- | ---: | ---: | ---: | ---: |
| Employed, 16 yrs \& over | 2,745 | 5,599 | 7,759 | 9,383 |
| Private wage and salary workers | 1,016 | 3,323 | 4,859 | 6,500 |
| Government workers | 1,563 | 2,115 | 2,661 | 2,745 |
| Self-employed workers | 86 | 151 | 213 | 99 |
| Unpaid family workers | 80 | 10 | 26 | 39 |
| Male, 16 yrs \& over | 1,810 | 3,542 | 4,718 | 5,827 |
| Private wage and salary workers | 633 | 2,125 | 2,976 | 4,131 |
| Government workers | 1,070 | 1,295 | 1,585 | 1,601 |
| Self-employed workers | 76 | 117 | 144 | 67 |
| Unpaid family workers | 31 | 5 | 13 | 28 |
| Female, 16 yrs \& over | 935 | 2,057 | 3,041 | 3,556 |
| Private wage and salary workers | 383 | 1,198 | 1,883 | 2,369 |
| Government workers | 493 | 820 | 1,076 | 1,144 |
| Self-employed workers | 10 | 34 | 69 | 32 |
| Unpaid family workers | 49 | 5 | 13 | 11 |

Source: Various Census Reports; 2000 Census of Population \& Housing, table 70, Republic of Palau

Table 5.6 Employment - Population Ratio by Formal and Informal Sectors: 1980 to 2000

| Particulars | 1980 | 1990 | 1995 | 2000 |
| :--- | :---: | :---: | :---: | :---: |
| Employment, 16 yrs. \& over | 2,665 | 5,599 | 7,759 | 9,383 |
| Formal sector | 2,108 | 5,153 | 7,035 | 8,715 |
| Informal sector | 557 | 446 | 724 | 668 |
| Population, 16 yrs. \& over | 6,966 | 10,238 | 12,114 | 14,241 |
| Employment-population ratio |  |  |  |  |
| Formal sector | 30.3 | 50.3 | 58.1 | 61.2 |
| Informal sector | 8.0 | 4.4 | 6.0 | 4.7 |

Source: 1995 \& 2000 Censuses of Population \& Housing, table 126; Republic of Palau Note:
(1) Formal Secto comprises construction, manufacturing, transport and communications, trade, services and public administration.
(2) Informal Sector comprises agriculture, forestry and fisheries sectors.
(3) Employment-population ratio here refers to employed population, age 16 yrs. \& over, per 100 population of the same age group.

Table 5.7 Employment - Population Ratio by Sex: 1980 to 2000

| Particulars | 1980 | 1990 | 1995 | 2000 |
| :--- | :---: | :---: | :---: | :---: |
| Employment, 16 yrs. \& over |  |  |  |  |
| Male | 1,779 | 3,544 | 4,735 | 5,827 |
| Female | 886 | 2,057 | 3,045 | 3,556 |
| Population, 16 yrs. \& over | 3,622 | 5,615 | 6,549 | 7,938 |
| Male | 3,344 | 4,623 | 5,565 | 6,303 |
| Female |  |  |  |  |
| Employment-population ratio | 49.1 | 63.1 | 72.3 | 73.4 |
| Male | 26.5 | 44.5 | 54.7 | 56.4 |
| Female |  |  |  |  |

Source: 1995 \& 2000 Censuses of Population \& Housing, table 126; Republic of Palau


Table 5.8a Foreign Workers with Work Permit by Sex and Nationality: 2002

| Country I <br> Nationality | $\begin{array}{l\|} \hline \text { Total } \\ 2002 \\ \hline \end{array}$ | Male |  | Female |  | \% Change <br> in 2002 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number | \% | Number | \% |  |
| Total | 6,962 | 4,540 | 65.2 | 2,422 | 34.8 | 46.9 |
| North America | 72 | 59 | 81.9 | 13 | 18.1 | (20.9) |
| USA | 70 | 58 | 82.9 | 12 | 17.1 | (19.5) |
| Canada | 2 | 1 | 50.0 | 1 | 50.0 | (50.0) |
| Asia | 6,835 | 4,445 | 65.0 | 2,390 | 35.0 | 48.6 |
| Bangladesh | 207 | 207 | 100.0 | - | 0.0 | 101.0 |
| Pakistan | - | - | - | - |  | 0.0 |
| China | 1,296 | 811 | 62.6 | 485 | 37.4 | 25.3 |
| India | 50 | 48 | 96.0 | 2 | 4.0 | (9.1) |
| Indonesia | 119 | 116 | 97.5 | 3 | 2.5 | (4.0) |
| Japan | 147 | 86 | 58.5 | 61 | 41.5 | 65.2 |
| Korea | 65 | 59 | 90.8 | 6 | 9.2 | 75.7 |
| Malaysia | 3 | 2 | 66.7 | 1 | 33.3 | (40.0) |
| Nepal | 51 | 40 | 78.4 | 11 | 21.6 | 155.0 |
| Philippines | 4,657 | 2,924 | 62.8 | 1,733 | 37.2 | 67.2 |
| Singapore | - | - | 0.0 | - | 0.0 | 0.0 |
| Sri Lanka | 1 | 1 | 100.0 | - | 0.0 | (94.4) |
| Taiwan | 65 | 49 | 75.4 | 16 | 24.6 | (39.8) |
| Thailand | 15 | 4 | 26.7 | 11 | 73.3 | (66.7) |
| Vietnam | 159 | 98 | 61.6 | 61 | 38.4 | (10.2) |
| Europe | 20 | 9 | 45.0 | 11 | 55.0 | (20.0) |
| Belgium | - | - | 0.0 | - | 0.0 | 0.0 |
| Italy | - | - | - | - | 0.0 | 0.0 |
| Britain | 11 | 6 | 54.5 | 5 | 45.5 | 22.2 |
| Denmark | 1 | 1 | 100.0 | - | 0.0 | 0.0 |
| France | - | - | 0.0 | - | 0.0 | 0.0 |
| Germany | 2 | 2 | 100.0 | - | 0.0 | (50.0) |
| Netherland | 1 | - | 0.0 | 1 | 100.0 | 0.0 |
| Portugal | - | - | 0.0 | - | 0.0 | 0.0 |
| Russia | 5 | - | 0.0 | 5 | 100.0 | (16.7) |
| Spain |  |  | 0.0 | - | 0.0 | 0.0 |
| Sweden | - |  | 0.0 | - | 0.0 | 0.0 |
| Oceania | 25 | 20 | 80.0 | 5 | 20.0 | 108.3 |
| Australia | 9 | 9 | 100.0 | - | 0.0 | 350.0 |
| New Zealand | 4 | 4 | 100.0 | - | 0.0 | 100.0 |
| Papua New Guinea | 4 | 2 | 50.0 | 2 | 50.0 | 0.0 |
| Fiji | 1 | 1 | 100.0 | - | 0.0 | (75.0) |
| FSM | 7 | 4 | 57.1 | 3 | 42.9 | 75.0 |
| Tonga | - | - | 0.0 | - | 0.0 | 0.0 |
| Africa | 7 | 6 | 85.7 | 1 | 14.3 | (12.5) |
| Sudan | - | - | 0.0 | - | 0.0 | 0.0 |
| Other Africa | - | 4 | 0.0 | - | 0.0 | 0.0 |
| Middle East | 2 | 1 | 50.0 | 1 | 50.0 | 100.0 |
| Israel | 2 | 1 | 50.0 | 1 | 50.0 | 100.0 |
| Central America | 1 | - | 0.0 | 1 | 0.0 | 0.0 |
| Belize | 1 | - | 0.0 | 1 | 0.0 | 0.0 |
| Latin America | - | - | 0.0 | - | 0.0 | 0.0 |
| Brazil | - | - | 0.0 | - | 0.0 | 0.0 |
| Costa Rica | - | - | 0.0 | - | 0.0 | 0.0 |
| Mexico | - | - | 0.0 | - | 0.0 | 0.0 |

Source: Division of Labor, Ministry of Commerce and Trade, Republic of Palau
Notes: (1) (*) Revised data for 2000 (2) (**) Infinite number (3) Figures in brackets indicate a negative sign (4) (-) Nil

## Table 5.8b Foreign Workers with Work Permit by Sex and Nationality: 2003

| Country I <br> Nationality | $\begin{array}{l\|} \hline \text { Total } \\ 2003 \end{array}$ | Male |  | Female |  | \% Change$\text { in } 2003$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number | \% | Number | \% |  |
| Total | 6,190 | 4,040 | 65.3 | 2,150 | 34.7 | (11.1) |
| North America | 59 | 48 | 81.4 | 11 | 18.6 | (18.1) |
| USA | 55 | 45 | 81.8 | 10 | 18.2 | (21.4) |
| Canada | 4 | 3 | 75.0 | 1 | 25.0 | 100.0 |
| Asia | 6,081 | 3,961 | 65.1 | 2,120 | 34.9 | (11.0) |
| Bangladesh | 192 | 190 | 99.0 | 2 | 0.0 | (7.2) |
| Pakistan | 3 | 3 | 100.0 | - | 0.0 | 0.0 |
| China | 801 | 534 | 66.7 | 267 | 33.3 | (38.2) |
| India | 39 | 38 | 97.4 | 1 | 2.6 | (22.0) |
| Indonesia | 82 | 82 | 100.0 |  | 0.0 | (31.1) |
| Japan | 139 | 75 | 54.0 | 64 | 46.0 | (5.4) |
| Korea | 46 | 39 | 84.8 | 7 | 15.2 | (29.2) |
| Malaysia | 2 | 2 | 100.0 | - | 0.0 | (33.3) |
| Nepal | 59 | 43 | 72.9 | 16 | 27.1 | 15.7 |
| Philippines | 4,280 | 2,550 | 59.6 | 1,730 | 40.4 | (8.1) |
| Singapore | 3 | 2 | 0.0 | 1 | 0.0 | 0.0 |
| Sri Lanka | 1 | 1 | 100.0 | - | 0.0 | 0.0 |
| Taiwan | 84 | 70 | 83.3 | 14 | 16.7 | 29.2 |
| Thailand | 20 | 7 | 35.0 | 13 | 65.0 | 33.3 |
| Vietnam | 330 | 325 | 98.5 | 5 | 1.5 | 107.5 |
| Europe | 24 | 12 | 50.0 | 12 | 50.0 | 20.0 |
| Belgium | - | - | 0.0 | - | 0.0 | 0.0 |
| Italy | 2 | - | 0.0 | 2 | 100.0 | 0.0 |
| Britain | 9 | 4 | 44.4 | 5 | 55.6 | (18.2) |
| Denmark | 1 | 1 | 100.0 | - | 0.0 | 0.0 |
| France | - | - | 0.0 | - | 0.0 | 0.0 |
| Germany | 4 | 3 | 75.0 | 1 | 25.0 | 100.0 |
| Netherland | 2 | 1 | 50.0 | 1 | 50.0 | 100.0 |
| Portugal | 1 | 1 | 0.0 | - | 0.0 | 0.0 |
| Russia | 4 | 1 | 25.0 | 3 | 75.0 | (20.0) |
| Spain | 1 | 1 | 100.0 | - | 0.0 | 0.0 |
| Sweden | - | - | 0.0 | - | 0.0 | 0.0 |
| Oceania | 18 | 14 | 77.8 | 4 | 22.2 | (28.0) |
| Australia | 9 | 7 | 77.8 | 2 | 22.2 | 0.0 |
| New Zealand | 2 | 2 | 100.0 | - | 0.0 | (50.0) |
| Papua New Guinea |  | - | 0.0 | - | 0.0 | 0.0 |
| Fiji | 2 | 2 | 100.0 | - | 0.0 | 100.0 |
| FSM | 5 | 3 | 60.0 | 2 | 40.0 | (28.6) |
| Tonga | - | - | 0.0 | - | 0.0 | 0.0 |
| Africa | 5 | 4 | 80.0 | 1 | 20.0 | (28.6) |
| Sudan | - | - | 0.0 | - | 0.0 | 0.0 |
| Other Africa | - | - | 0.0 | - | 0.0 | 0.0 |
| Middle East | 2 | 1 | 50.0 | 1 | 50.0 | 0.0 |
| Israel | 2 | 1 | 50.0 | 1 | 50.0 | 0.0 |
| Central America | - | - | 0.0 | - | 0.0 | 0.0 |
| Belize | - | - | 0.0 | - | 0.0 | 0.0 |
| Latin America | 1 | - | 0.0 | 1 | 0.0 | 0.0 |
| Brazil | - | - | 0.0 | - | 0.0 | 0.0 |
| Costa Rica | 1 | - | 0.0 | 1 | 0.0 | 0.0 |
| Mexico | - | - | 0.0 | - | 0.0 | 0.0 |

Source: Division of Labor, Ministry of Commerce and Trade, Republic of Palau
Notes: (1) (*) Revised data for 2000 (2) (**) Infinite number (3) Figures in brackets indicate a negative sign (4) (-) Nil

